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BAMSI Recruits Seasoned Chief Human Resources Officer

Pamela (Pam) Ryan joins BAMSI from Phoenix House



Brockton, MA- BAMSI is excited to welcome Pamela (Pam) Ryan as its new Chief Human Resources Officer. Pam has over 20 years of CHRO experience and excels at change management, organizational development, and process improvement. A champion of diversity and inclusion and employee engagement initiatives, Pam's track record of driving cultural change is one of the many assets she brings with her to BAMSI.

Pam also brings extensive expertise in employee recruitment, onboarding, talent management, and leadership development, having transformed these areas with previous employers to align with best practices, increase internal referrals, and decrease turnovers. BAMSI is excited to add her dynamic leadership to its already strong Human Resources department.

BAMSI President & CEO, Peter Evers, says "BAMSI is so happy to welcome Pam. She joins our organization at such an exciting time, and we are so fortunate to have her incredible knowledge and experience here at this wonderful organization."

Pam most recently served as CHRO of Phoenix House, a leading nonprofit, evidence-based substance abuse and behavioral health treatment provider employing over 2,5000 individuals nationwide. She is a graduate of Rhode Island College and attends Massachusetts School of Law. Pam is a Senior Certified Professional by the Society of Human Resource Management (SHRM-SCP).

BAMSI is a private 501c3 nonprofit human service organization that helps people live more independent and healthful lives by providing a comprehensive network of services addressing developmental and intellectual disabilities, mental illness, and substance use. In 2020, over 42,000 individuals and families across 5 Massachusetts counties received personalized care from one of BAMSI's 1,600 dedicated and compassionate employees.

Interested in working at BAMSI? Visit <u>www.BAMSI.org/careers</u>