



ANNUAL REPORT | 20 25



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BAMSI Established 1975


BAMSI.HEALTH


BAMSI.HOME


BAMSI.KIDS


BAMSI.COMMUNITY

Welcome



Dear Friends, Supporters, and Community Members:

It is my privilege to share **BAMSI's 2025 Annual Report**, a reflection on an extraordinary year, one that honored our past, celebrated our present, and set the stage for an even stronger future. As we look back on our 50th anniversary, we are reminded of the thousands of lives touched by BAMSI's unwavering belief in the potential of every individual we serve.

In 2025, we had the joy of gathering with longtime supporters, partners, and staff at our 50th Anniversary Gala. The evening celebrated not only a milestone, but a movement: five decades of people coming together to build healthier families, safer homes, and more inclusive communities across Massachusetts. Your generosity and partnership were deeply felt, and they continue to guide our work every day.

While we celebrated, we also pushed forward with renewed energy. BAMSI expanded access to behavioral health care, strengthened supports for individuals with disabilities, deepened our commitment to housing stability, and provided critical assistance to families facing significant challenges. These accomplishments were made possible because of supporters like you.

As we begin the next chapter of our story, we do so with optimism and purpose. The boards of BAMSI and Bridgewell have voted to explore a merger, uniting two mission-driven nonprofits with shared values and complementary expertise. This partnership will allow us to serve more individuals, broaden our impact, and ensure long-term organizational strength, all while remaining deeply committed to the communities where both organizations began.

As we reflect on 50 years of service and look ahead to the next 50 we are profoundly grateful for you. Your support has shaped who we are and who we are becoming. Because of you, BAMSI continues to be a place of hope, dignity, and possibility for tens of thousands of people each year.

Thank you for standing with us, for believing in our mission, and for helping build a brighter future for the communities we serve.

With heartfelt appreciation,

A handwritten signature in blue ink, appearing to read 'Peter Evers'.

Peter Evers, President & CEO
BAMSI

50th BAMSISM 1975 ~ 2025



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Our Services



BAMSI.HOME

BAMSI's caring, compassionate staff create houses that really feel like homes for individuals whom independent living proves difficult. A total of 95 homes are currently operated by BAMSI in five counties across Massachusetts.



BAMSI.HEALTH

BAMSI's behavioral health programs serve individuals with a wide range of mental and behavioral health needs. Programs include:

- HIV Case Management
- Certified Community Behavioral Health Clinic (CCBHC)
- Whitman Counseling Center (WCC)
- Community Outreach, Prevention and Education (COPE)
- Adult Day Treatment (ADT)



BAMSI.KIDS

BAMSI Kids provides support for children from birth through adulthood via an integrated array of services, addressing physical, emotional, intellectual, and social development. Programs include:

- Brockton After School Enrichment Program (BASE)
- Child Requiring Assistance (CRA)
- Community Service Agency (CSA)
- Early Intervention (EI)
- Flexible Intensive Response Support Team (FIRST)
- Home Based Team (HBT)
- Parent Information Network (PIN)
- Women, Infants, and Children (WIC)



BAMSI.COMMUNITY

BAMSI Community creates spaces for people to come together who are living with a physical or intellectual disability, struggling with grief, mental illness, substance use, joblessness, or even the challenges of being a parent. Programs and services include:

- Employment Supports
- Day Habilitation
- Senior Services
- Information & Referral
- Individual Support Services
- New Start Brain Injury Community Center Worcester
- Recovery Connection Center (RCC)
- Respite Services
- Transgender Community Resources Empowerment (TCORE)
- Young Adult Access Center/All Things Possible (ATP)

Our Mission

BAMSI's mission is to meet each person where they are to help them learn, grow, and thrive.



The Gift of Dignity

Dignity isn't just about how we're treated, it's about having the freedom to live with purpose.

Diane always dreamed of becoming a published author, but her disability made that dream feel out of reach. At BAMSI, she met Steve, a staff member who believed in her. With his support, Diane found the confidence to pursue her passion and share her voice with the world. Every day, BAMSI employees walk alongside people like Diane, helping them live full, meaningful lives. Your support makes this possible.

The Gift of a New Beginning

Recovery is a continuous process, and every day offers a fresh start.

The team at BAMSI's COPE Center understands that the path to sobriety is rarely a straight line. Setbacks happen, but everyone deserves another chance. Peers like those on the COPE team are dedicated to helping others find theirs, offering free, life-saving care so they too can experience the joy of a new beginning. Because at the end of the day, it's not just about overcoming addiction; it's about reclaiming lives, restoring hope, and embracing the gift of a new beginning.



The Gift of Growth

Child development takes a village.

At BAMSI's Early Intervention program, every milestone matters. The team understands that the early years shape a child's future — and that support, guidance, and care can make all the difference. For Warren, Early Intervention provided a solid foundation from which to grow. His mother found not just answers, but reassurance — the kind that brings peace of mind and opens the door to possibility.

The Gift of Connection

A vibrant community keeps us young.

At BAMSI's Dorn Davies Senior Center, connection is at the heart of everything. Rosa and her team work tirelessly to ensure every senior feels valued, cherished, and truly seen. Events like monthly birthday celebrations, summer barbecues, and the annual prom do more than bring joy — they foster belonging, strengthen relationships, and create a vibrant community where connection thrives. Belonging is more than a feeling; it's a lifeline that transforms lives and exemplifies the incredible power of community to heal, inspire, and uplift us all.



Our Advocacy

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THE CARING
FORCE



ASSOCIATION
FOR BEHAVIORAL
HEALTHCARE



PROVIDERS'
COUNCIL

Envisioning change • Leading advocacy • Driving progress

Over the past year, BAMSI has continued to champion the needs of both our persons served and the dedicated professionals who support them. Advocacy remained a central pillar of our work as we partnered closely with The Caring Force, the Providers' Council's statewide grassroots movement, to advance fair pay, equity, and respect for human services workers.

A major milestone this year was the favorable report issued by the Joint Committee on Children, Families and Persons with Disabilities on The Livable Wage Act (House Bill 223 and Senate Bill 130). With the legislation now moving to the House Ways and Means Committee, we move closer to securing livable wages for thousands of frontline workers across Massachusetts. We are proud that our President & CEO, Peter Evers, testified in strong support of this critical bill — helping elevate the voices of caregivers and strengthen the stability of our workforce.

This year also marked an inspiring moment for BAMSI's commitment to equity and inclusion. We proudly celebrated BAMSI's Diversity, Equity, Inclusion, Justice, and Accessibility (DEIJA) Department, which was honored at the Association of Behavioral Healthcare Conference for leadership and advocacy in advancing equity and social justice, reminding us that DEI is not a moment but a movement.

As we reflect on the year, we are encouraged by the progress made from meaningful legislative advancements to organizational strides in equity and belonging. Together, we are building a stronger, more sustainable human services system and creating communities where every person has the opportunity to thrive.



“Community-based workers are paid significantly less [than workers employed by the state for the same roles]. This inequity undermines the stability of our workforce and threatens the continuity of care for the most vulnerable residents of Massachusetts.”

Peter Evers, President & CEO

Our Volunteers

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The Power of Volunteers

At BAMSI, our impact is strengthened every day by the people who stand with us — those we serve, our dedicated staff, and the volunteers who generously share their time, skills, and compassion. In 2025, volunteers continued to play a key role in expanding our reach and enhancing the quality of our programs.

Our volunteers come from all walks of life, from corporate partners engaging employees in meaningful service, community groups seeking to contribute to a greater cause, and families looking for a hands-on way to support their neighbors. Despite their diverse backgrounds, they share a common purpose: to make a difference.

Volunteers played an essential role in enhancing BAMSI's impact this year — from serving on boards and councils, to supporting the Brown Bag food and nutrition program, and coordinating holiday toy drives. In 2025 alone, more than 100 volunteers contributed thousands of hours, helping ensure that critical programs remained strong, responsive, and rooted in community support.

We are deeply grateful for every person who chose to give their time in service to others. Their generosity continues to uphold our programs and uplift the people who rely on them.

To learn more about volunteer opportunities and how you can join this dedicated community, please visit www.bamsi.org/get-involved/volunteer.

Thank you to
our corporate
volunteers!



"The Brown Bag program directly impacts the lives of those who struggle with food security. BAMSI gives me the opportunity to volunteer my time, at least once a month, to help make a difference. I'm proud to work with an organization that helps with so many important issues like social justice, LGBTQ+ advocacy, food insecurity, and their work with individuals with disabilities."

Peter Haley, Volunteer

Our Timeline

Serving Individuals and Families Since 1975

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1975 Agency Foundation

- BAMSI established
- Housing programs, information & referral services launched.
- Partnership with DMH begins.
- **1,500 individuals served.**

1979 1st Residential Home

- BAMSI opens first residential home on Newbury Street in Brockton.

1980 Roots in the Community

- First graduating class of Brockton's Mathoms School for Adolescents.
- Dorn Davies Senior Center opens.
- Community Independent Living program established.
- Day Habilitation & Employment Services commence.

1985 Expanding Our Reach

- HIV Services initiated in Brockton.
- Afterschool services began (BASE today).
- **10,000 individuals served.**

2003-2005 Expanding Expertise

- In partnership with the Greater Boston Food Bank, "Brown Bag". Program begins at Dorn Davies Senior Center
- Mental Health Residential evolves into Community-Based Flexible Supports (CBFS) — now ACCS.
- First medically intensive home opens in Brockton as BAMSI serves **40,000 individuals.**

2000 Advocacy in Action

- Rowland Lawsuit settled, moving individuals with IDD from nursing homes to community settings.
- BAMSI certified as a Minority Non-Profit.
- Launched the Children's Advocacy Center with the Plymouth County DA.
- Honoring advocate Thomas Fahey via the Fahey Conference Room and AIDS Walk.
- Bauman Conference Room named in honor of Stanley Bauman.

1990-1995 Building Our Future

- Wraparound Family Services commence.
- Began construction with Mihos Realty on a new Brockton facility for Early Childhood & Day Habilitation.
- Early Childhood Intervention Center named in honor of Jay McGillis & Christina Mihos.
- **Serving 30,000 individuals.**

2008-2009 Making Progress

- Traumatic Brain Injury Services begin.
- Services for those with complex medical needs launches, building a network of community residential and day supports extending from Plymouth to Worcester.

2010 Community Connections

- BAMSI partners with Brockton Public Schools to provide school-based clinical services for students and training for staff.
- BAMSI assumes operation of WIC Quincy, adding to its existing network of WIC services.

2017 Caring for Our Neighbors

- BAMSI joined 12 partners to launch MassHealth-funded care coordination for behavioral and long-term services.
- The Dorn Davies Senior Center distributes "Brown Bags" of nutritious food to 950 seniors monthly.

Our Timeline

Serving Individuals and Families Since 1975

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2018 Bridging Health and Education

- BAMSI partners with Massasoit Community College to address mental health, medical, social, emotional and basic need supports to enrolled students and their families.

2019 Impact and Operations

- BAMSI operates 90 residential homes for those with developmental, behavioral, and medical challenges, along with 20 Employment and Day Habilitation programs and comprehensive Child, Family, and In-Home Clinical Services.
- 1,800 active employees including 300 nurses.
- **50,000 individuals served.**

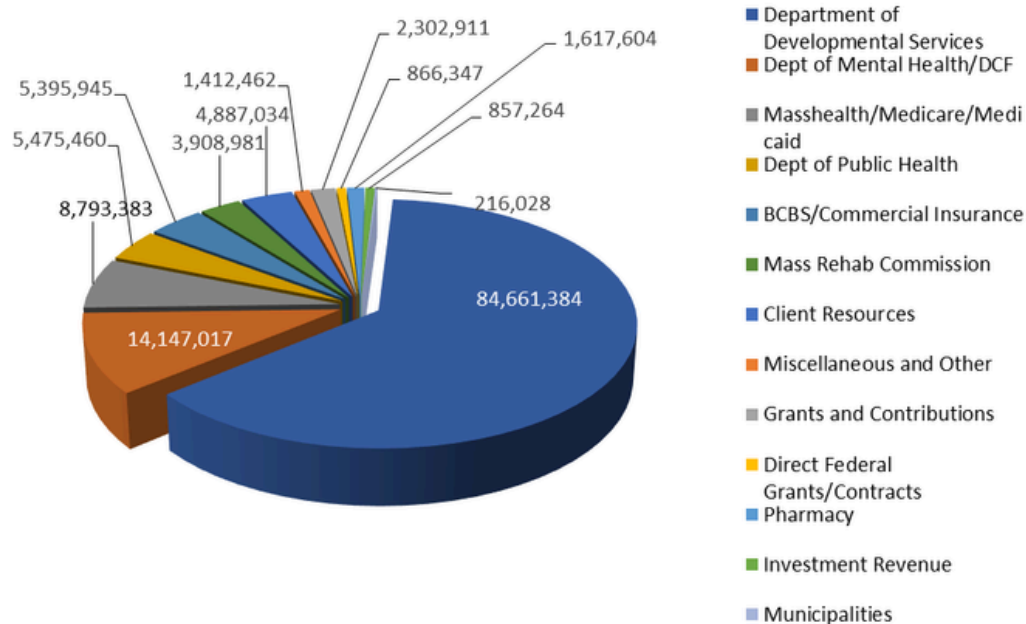
2020-2025 Leading with Purpose and Inclusion

- Peter Evers took over as President and CEO, guiding the organization through the pandemic and a new era of transformation.
- DEIJA is established: BAMSI formalized its Diversity, Equity, Inclusion, Justice, and Accessibility committee, earning back-to-back awards (2021 and 2022) from the Association of Behavioral Health and the Association of Developmental Disability Providers.



Our Financials

Revenue Source	Amount	Percentage of Budget
Department of Developmental Services	\$84,661,384	62.9%
Dept of Mental Health/DCF	\$14,147,017	10.5%
Masshealth/Medicare/Medicaid	\$8,793,383	6.5%
Dept of Public Health	\$5,475,460	4.1%
BCBS/Commercial Insurance	\$5,395,945	4.0%
Mass Rehab Commission	\$3,908,981	2.9%
Client Resources	\$4,887,034	3.6%
Miscellaneous and Other	\$1,412,462	1.0%
Grants and Contributions	\$2,302,911	1.7%
Direct Federal Grants/Contracts	\$866,347	0.6%
Pharmacy	\$1,617,604	1.2%
Investment Revenue	\$857,264	0.6%
Municipalities	\$216,028	0.2%
Total Revenue	\$134,541,820	100%



Our Impact

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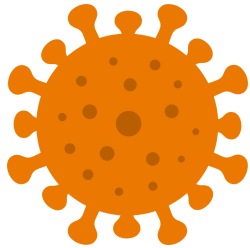
5 counties served
and over **350**
individuals housed
in **92** homes



879 individuals
served by the
Whitman Counseling
Center



Nutritional services
provided to over
17,000 families in
Brockton and Quincy



Nearly **1,000** people
were tested for HIV,
Hepatitis C, and
other STIs



The COPE Centers
took over **350,000**
used syringes off
the streets



2,323 youth with
developmental,
mental, behavioral
health challenges and
received services



Helpline supported
2,500 individuals
with utility, rent,
and food assistance



1,558+ active
employees and **70%**
of all employees are
women



Nearly **1,800** seniors
supported through
the Dorn Davies
Senior Center

Funded in
Part by:



Our Supporters

20th Annual BAMSI Golf Tournament

BAMSI's 20th Annual Golf Tournament raised nearly **\$115,000** in support of BAMSI's programs and services through special events!



Our Highlights



Our Supporters

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This past year, BAMSI received a **\$300,000 planning grant from Liberty Mutual Foundation** to begin building a system of care for chronically unhoused individuals living with substance use disorder and serious mental illness.

In collaboration with the Brockton Neighborhood Health Center, Gándara Center, and Acadia, this initiative marked an important step toward creating a low-barrier, welcoming space offering basic needs, connection, and pathways to stability.



Thank you to all of our dedicated Supporters!



HarborOne teamed up with Hope & Comfort to provide BAMSI's COPE Center with bags of personal hygiene products for those in need.



"It's an honor to help lead such an outstanding and dynamic organization! Thank you to all for your support of BAMSI!"

Donate at: bamsi.info/donate

Our Board of Directors

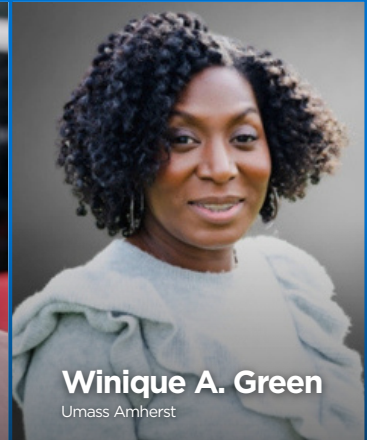
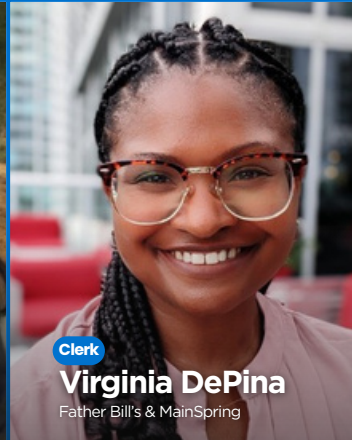
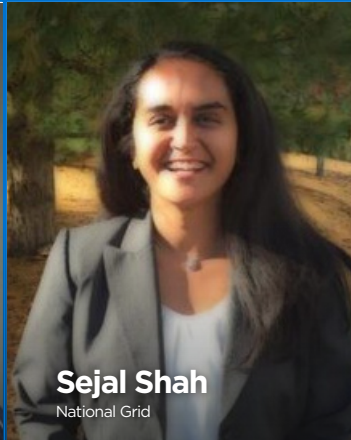
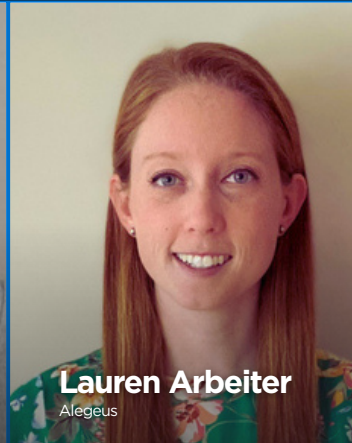
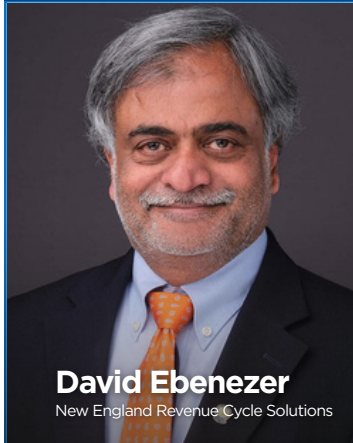
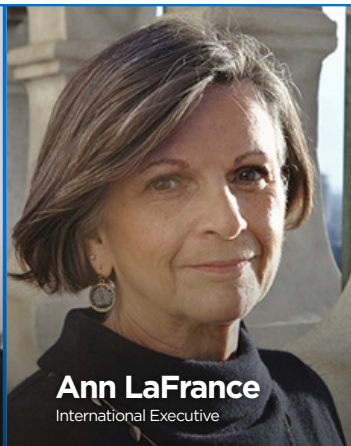
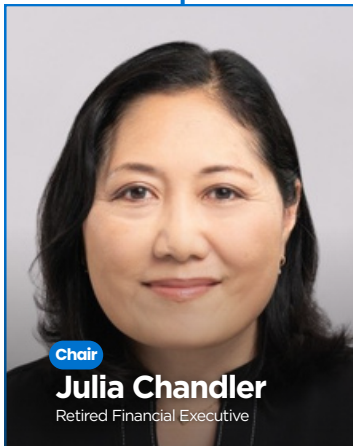
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As the Chair of BAMSI's board, I am honored to serve with my fellow board members as we advance BAMSI's mission to support individuals and families, empowering them to thrive and reach their goals. I am grateful to all who support BAMSI, enabling us to help those dealing with mental and behavioral health challenges. I am also truly thankful for everyone at BAMSI, who lead with compassion and respect for every person's dignity.



Julia Chandler, Chair, BAMSI Board of Directors



Our Person Served Advisory Board



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Our Advisory Council

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Tufts Health Plan/Point32Health



Interested in joining the Advisory Council? For questions or more information, contact: Sarah Gonet (sarahgonet@bamsi.org).

Our Corporate & Foundation Donors

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Atlantic Home Medical	IntraSystems, LLC
Benevity Community Impact Fund	Italian Kitchen
Bethesda Lodge 30IOOF	Jack Williams Endowment for Wednesday's Child
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	ViiV Healthcare
	Xerox



For more information on supporting BAMSI, please contact Sarah Gonet, Vice President,
Development: sarahgonet@bamsi.org 508.944.6096

Our Individual Donors

Cindy Adelstein
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